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20 October 1965

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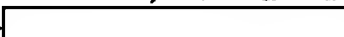
OFFICE OF PERSONNEL MEMORANDUM NO. 20-15-1

SUBJECT: Post-Retirement Utilization of Agency Careerists

1. The Director of Central Intelligence has recently expressed an interest in developing a program whereby our experienced and trained Career Intelligence Officers would not be lost completely to the Agency when they retire. Upon review of the problem, it has been determined that the "new" Civilian Reserve Program should be expanded to include retiring Career Officers. This Program will provide the Agency with a resource of professional and technical personnel qualified and willing to serve the Agency on an occasional basis as the need might arise.

2. Although the appointment of consultants provides another way to accomplish this same result, it is limited in its application to a few highly qualified individuals because of the many legal restrictions and extensive procedures involved.

3. Therefore, the Request for Personnel Action (Form 1152) prepared for the retirement of an employee in grade GS-9 or above, shall contain a recommendation as to the employee's usefulness to the Agency in a Reserve or, when appropriate, in a Consultant relationship.

4. Upon receipt of the Form 1152, Benefits and Services Division will give the information requested in paragraph 3 above to the Reserve Affairs Officer or Chief, Contract Personnel Division for action in accordance with  as appropriate.

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Emmett D. Echols
Director of Personnel

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Group 1
Excluded from Automatic
Downgrading and
Declassification

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